



Orienting Futures

Emerging Culturally & Ecologically Responsive Practice in the Social Enterprise Sector

Online 12 session Learning Community

Starting 2:30 AEDT Friday 8th August

Haere Mai! Welcome!

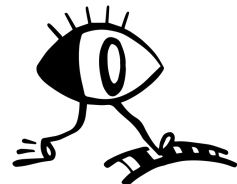
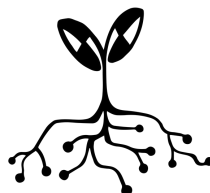
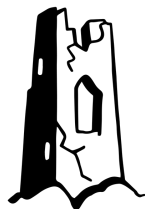
Thank you so much for your application, we're delighted to offer you a place in our upcoming Orienting Futures learning community starting 8th August! We're so excited for what you will bring along to this space!

There's a few things we need to share with you before we begin. In this welcome pack you will find information on our:

- Facilitation Team
- Orienting Futures Program
- Co-design Platforms & Tech Support
- Agreements & Surveys to complete before we start.
- Contact & Access Requirements

We appreciate your time in reading this welcome pack & completing the necessary tasks before we begin our Learning Community. This should provide all relevant information for you to arrive in our learning community. We also have 2 forms to be completed, these are detailed at the end of the welcome pack. These will need to be **completed before August 1st.**

We're so excited to meet you so first up, here's a bit about us!





Facilitation Team

Guy Ritani – ia/they/them

is a proud Takatāpui Māori Food systems specialist, systems designer & storyteller from Ngāti Toa Rangatira, Ngāti Koata & Ngāti Kahungunu whakapapa. Their work is centred around building relationships, networks & systems to build climate justice, bio-regional food security & culturally appropriate & sovereign food systems. They are a Pacific Climate Warrior, Cultural Advisor to the Pitt River Museum Oxford University & Creative Climate Leader.



Toad Dell – they/them

is an Irish/English queer permaculture designer and co-founder of PermaQueer who applies a systems thinking and trauma informed approach to their work. Toad's work in PermaQueer is to support LGBTIQ+, First Nations and other marginalised communities through a community development and food justice lens through education, programs and advocacy.



Sticks XO – they/them

is a queer trans community organiser & emerging counsellor of white-settler background. They joined the PermaQueer team in early 2025, bringing experience in community food growing, grassroots activism & mutual aid. Their work is deeply informed by a commitment to decolonisation & solidarity with First Nations people, collective liberation, radical care, and non-punitive responses to harm. Sticks is currently training in counselling with a focus on Narrative Therapy, Liberation Psychology, and Restorative Justice.



Program Structure

This learning community consists of 3 series each containing 4 online sessions of 2.5 hours in length. These sessions are designed with consistent breaks, somatics & the delicate relationality of this important work in mind.

During these sessions we will explore a range of topics, frameworks & processes pertaining to the theme of each series, then through a range of co-design mechanisms we will apply these learnings to your context & provide space for expansion. You will receive calendar invites, email reminders & links for all of the sessions. Further resources & recordings will also be made available after each session. The themes for each series & topics covered in the program are as follows:



Series 1

Planetary Boundaries & social enterprises – Building our understanding & practice to honour our ecological & regenerative obligations

- **August 8th – 2:30pm AEDT – [Zoom Link](#)**
Planetary boundaries, indigenous leadership & ecological design
- **August 15th – 2:30pm AEDT – [Zoom Link](#)**
Queer Ecological Methodologies & Application
- **August 22nd – 2:30pm AEDT – [Zoom Link](#)**
Systems Thinking, Interdependence & Complexity
- **August 29th – 2:30pm AEDT – [Zoom Link](#)**
Regenerative Design & Social Enterprises

Series 2

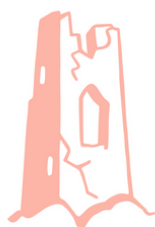
Decolonial Obligations towards ourselves, our settings and the systems & structures we subscribe to.

- **September 19th – 2:30pm AEDT – [Zoom Link](#)**
Unpacking Systems of Violence & Power
- **September 26th – 2:30pm AEDT – [Zoom Link](#)**
Engaging with Invisible systems & unconscious bias
- **October 3rd – 2:30pm AEDT – [Zoom Link](#)**
Positionality, Agency & obligation within a systems of violence
- **October 10th – 2:30pm AEDT – [Zoom Link](#)**
Decolonial Pathways – Cultural & Ecological

Series 3

Shifting our ways of seeing, doing & being, towards intersectional equity & trauma informed practice.

- **October 31st – 2:30pm AEDT – [Zoom Link](#)**
Trauma informed design – navigating equity through nervous systems
- **November 7th – 2:30pm AEDT – [Zoom Link](#)**
Forms & Functions of Resource & Privilege
- **November 14th – 2:30pm AEDT – [Zoom Link](#)**
Intercultural Literacies & Ecological Succession
- **November 21st – 2:30pm AEDT – [Zoom Link](#)**
The Bravery of Transformation





Communication & Access

This learning community will be facilitated by the [PermaQueer team](#). Sticks will be your main point of contact for communications. You can reach Sticks at Sticks@permaqueer.com if you have any questions or concerns about this course and we'll get back to you within a day or two.

If you have access requirements please contact Sticks or respond to one of our emails detailing what these are. This learning community has been designed with an access lens however please inform us of your requirements.

Co-Design Platforms & Tech Support

Our learning community engages a range of virtual co-design platforms to enable a diversity of responses & modes of relating. Please attend the sessions from a location with stable Internet connection where possible. Please also familiarising yourself with the following platforms we will use across the series:

- Zoom – All sessions will be hosted via Zoom & links will be provided via email & calendar invite. If you require support using this platform please [view this video](#). If you require additional support please contact us.
- Google Docs – In session discussions & worksheets via google docs. All links will be provided during the sessions.
- Google Form Surveys – links will be provided during the sessions.
- Padlet – This is a co-design platform we will use that enables you to respond to prompts via audio, video or written format. We recommend you [Signing Up](#) to Padlet beforehand to make this process smoother. (Don't worry, Padlet is free to use and if you say "no marketing" in your sign up they won't hassle you at all!)

Agreements & Surveys

Thanks for getting this far and to the last piece of information! There are 2 forms we require from you to complete before August 1st:

- [Baseline Survey](#).
- [Privacy & Media Consent](#)

Baseline Survey: This survey takes approximately 10-15 minutes to complete & helps us understand where the cohort is at & modifications we can make to empower your learning capacity. The survey can be found [HERE](#).

Privacy & Media Consent: Lastly, please complete this [Privacy & Media Consent form](#). This form details your data protections & recording consents. Session recordings will only be available to learning community participants.

Thank you again for your submission. If you have any questions or difficulties, feel free to reach out to myself (Toad@permaqueer.com) or Sticks (Sticks@permaqueer.com)